

Course Code	Human Resource Management UNYP 21462
Level	Upper-level course in a Bachelor's degree program
Credits	3 semester credits / 6 ECTS
Pre-requisite(s)	C- or better in Principles of Management
Scheduled meetings	45 hours
Average preparation time	105 hours
Total student work time	150 hours
Description	Advanced survey of theory, research, and applications in major areas of human resource management. Topics covered include HR planning, organizational staffing, the social and legal environment, performance management, training and development, compensation, employee relations.
Learning outcomes	<p>Upon successfully completing this course, the student will be able to:</p> <ul style="list-style-type: none"> • understand the role human resources management in an organization; • perform a basic job analysis and apply this understanding of job requirements to other human resource management systems such as selection, performance appraisal, and compensation; • evaluate different recruitment and selections methods; • conduct a performance appraisal interview and recommend training and development for employees; • be familiar with different compensation structures; • critically assess and evaluate human resource policies and practices.
Study literature	<p>Gary Dessler (2013), Human Resource Management, 13th ed., Pearson Education, Inc., Upper Saddle River, New Jersey.</p> <p>Additional readings available on UNYP E-Learn or in the UNYP Library.</p>

All courses are taught in English, with the exception of language courses. UNYP's 3-year and 4-year Bachelor's programs are accredited by the Czech Accreditation Commission, a part of the Czech Ministry of Education, Youth and Sports, and lead to the award of a *bakalář* (Bachelor's) degree. UNYP's 3-year Bachelor's of Business degree is also accredited by the the U.S.-based International Assembly for Collegiate Business Education (IACBE), a CHEA-recognized accreditor.