

<b>Course Code</b>	<b>Organizational Behavior</b> UNYP 21336
<b>Level</b>	Upper-level course in a Bachelor's degree program
<b>Credits</b>	3 semester credits / 6 ECTS
<b>Pre-requisite(s)</b>	None

<b>Scheduled meetings</b>	45 hours
<b>Average preparation time</b>	105 hours
<b>Total student work time</b>	150 hours

**Description** This course will examine human behavior with the context of a business environment, covering such topics as leadership, communication, conflict, individual differences, learning and motivation, personality and emotions, satisfaction, group structure and teams, change, work design and organizational culture and development.

**Learning outcomes** Upon successfully completing this course, the student will be able to:

- explain the relationship between organization's structure and culture and their effects on organizational performance
- outline the importance of individual contributions to the organization and factors affecting behavior and performance
- explain how differences in ability are identified and measured
- discuss the various theories of motivation and how they should be put into practice in the workplace
- investigate the factors that lead to effective teamwork and the influences that threaten success.
- apply relevant leadership theories and models to demonstrate enhanced ability to act as a leader in the organization.

**Study literature** Organizational Behavior, 14/E. Stephen P. Robbins, San Diego State University. Timothy A. Judge. Year: 2011.

Additional readings available on UNYP E-Learn or in the UNYP Library.

All courses are taught in English, with the exception of language courses. UNYP's 3-year and 4-year Bachelor's programs are accredited by the Czech Accreditation Commission, a part of the Czech Ministry of Education, Youth and Sports, and lead to the award of a *bakalář* (Bachelor's) degree. UNYP's 3-year Bachelor's of Business degree is also accredited by the the U.S.-based International Assembly for Collegiate Business Education (IACBE), a CHEA-recognized accreditor.